



**DGI Consult**  
DEVELOPMENT GOVERNANCE  
INTERNATIONAL CONSULT

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# How the desired change will happen?



# Institutional Repositioning Framework



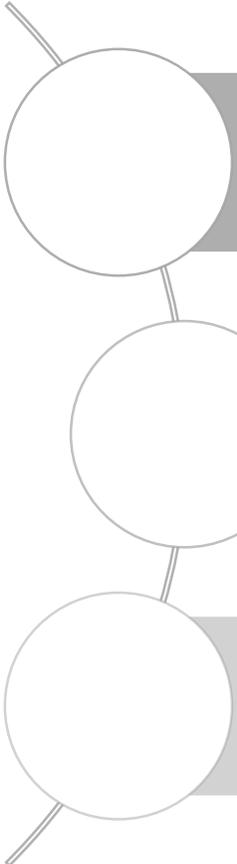
# Structure

What are the gaps in existing structure?

What is the desired structure for ICCIMA?

How do we need to do next?

# Human Resource



What are the gaps in human resource?

What is the desired human resource number and skill mix?

How do we get the needed human resource?

# Finance

What is the resource gap for ICCIMA operations?

How do we mobilise resources for ICCIMA

What should we do in short, medium and long term?

# Key Functions

- Policy/strategy
- Information management
- Collaboration and partnership
- Admin mgt
- Resource mgt
- Accountability



# THANK YOU

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